



Santa Maria Human Resources Association

Targeted Violence, Threat Assessments & Active Shooter Response Strategies

Wednesday, October 29th 2014 in Santa Maria, CA

HIGHLIGHTS OF THE TRAINING

There has been a deadly convergence of workplace violence, school-place violence and domestic violence to what is best described as targeted violence. Targeted violence is not an event, but rather a process. This intermediate to advanced training will focus on warning signs of a threat potential, pathway of targeted violence, and approaches to initial and comprehensive threat assessments. The content presented is applicable to the public, private, academic, and organizational arenas; threat posturing, preparatory behaviors and rehearsal fantasies of targeted violence know no bounds.

Key Points:

- Recognize differences between opportunistic violence and targeted violence.
- Identify warning signs of a pathway of targeted violence.
- Perform initial threat assessments by assessing for threat posturing, preparatory behaviors and rehearsal fantasies of targeted violence.
- Active shooter response strategies for civilians to evade, barricade and overwhelm on site/campus.

PRESENTER

Dr. Manny Tau is a clinical & forensic psychologist and a threat assessment professional. He has over 18 years of experience performing threat assessment and active threat management services for many recognized agencies and organizations in the public and private sector arenas nationwide, e.g., school districts, universities, law enforcement, companies, organizations.

PRE-REGISTRATION REQUIRED

Registration Deadline: Wednesday, October 15th

If paying by check, make your check payable to: SMHRA and mail to PO Box 130, Santa Maria CA 93456. To properly apply your payment make sure you include a copy of your registration email sent to membership@smhra.net or copy of your fax with your check.

If paying by credit card you may pay via PayPal at www.smhra.net

Please use attached registration form.

DATE, TIME AND PLACE

Date

Wed, October 29th, 2014

Place

Santa Maria Elks Lodge 1309 North Bradley Road Santa Maria, CA 93454

Time

Check in begins: 7:30 AM Seminar: 8:00 AM to 11:30 AM

WHO SHOULD ATTEND?

- School Staff
- School District Administrators
- Teachers
- Employers
- HR professionals
- Safety professionals
- Non-profit Administrators
- Church Administrators
- City and County Employees in Charge of Dealing with Possible Violent Situations

FEE SCHEDULE

\$50 SMHRA Member Fee

\$60 Non-Member Fee

Continental breakfast will be provided

REGISTER NOW!



Registration Form

Targeted Violence, Threat Assessments & Active Shooter Response Strategies

Wednesday 10/29/14

Seminar Time:

Check-in begins: **7:30 AM**Presentation: **8-11:30 AM**(Continental breakfast included)

Registration Deadline:
Wednesday, October 15th

Seminar Location:
Santa Maria Elks Lodge
1309 North Bradley Road
Santa Maria, CA 93454

Company				
Company Contact	Title			
Address	Phone			
City		State	Zip Code	
Fax	E	mail		
SMHRA Member 🗆 YES 🗆	NO If yes, circle one:	Corporate	Company	Individually paid
Attendee	_ Attendee			
Attendee Attendee				
# Participants	Non-Member Price	Memb	er Price	Total
	\$60	Ċ	:50	

Please return registration form & payment to:

Email membership@smhra.net ● Fax (805)880-0329 ● or Mail to PO Box 130, Santa Maria CA 93456

Make check payable to SMHRA or pay by credit card on PayPal via www.smhra.net

Important: Seating is limited. Cancelations received up to two working days before the seminar are refundable. If you do not cancel and do not attend, you are still responsible for payment and no refund will be issued. Substitutions may be made at any time. We reserve the right to refuse admission to anyone.