



JOHN HALEY, MBA
Senior Consultant
Law Enforcement Professional

John Haley is a seasoned law enforcement professional with over thirty years of experience in operations related to investigations, safety and awareness. He has investigated, evaluated and managed various types of threats, including crimes of violence and witness intimidation. John operated and managed a large scale witness protection and relocation program for a large California prosecutorial agency. He is a certified law enforcement instructor for defensive tactics, firearms and witness protection courses. John began his career with the San Diego Police Department in 1984. He then joined the Chula Vista Police Department, where his assignments included patrol, S.W.A.T., defensive tactics instructor and investigations.

In 1993, Mr. Haley joined the San Diego County District Attorney's Office as an investigator, and in 1996, he was assigned to develop and manage a formalized training program for the Bureau of Investigations. Under John's guidance, training included arrest and control, firearms, tactical communication, first aid and emergency response. John has also developed and taught street safety and awareness programs for civilian employees, women and children.

Recognized as an engaging and practical trainer, Mr. Haley has instructed and lectured as an expert on the topics of street safety, self-defense, awareness and risk assessment to law enforcement and civilian groups. He has also designed and delivered a unique series of programs on motivation, leadership and customer service for his agency's non-sworn personnel. He currently teaches defensive tactics for the new recruits at the Southwestern College Police Academy.

During his career, Mr. Haley has investigated, reviewed and managed hundreds of cases involving threats and intimidation. As a manager, he provided oversight to correctly assess the threat levels and subsequently approved the appropriate investigative, tactical and administrative actions. He participated in or directed relocations of victims and witnesses who were at risk, and helped manage the ongoing safety concerns for those individuals.

Mr. Haley also brought several innovative ideas and projects to the workplace. He developed administrative tools to increase efficiency in the workplace, including development of a resource center for investigators and the implementation of a secure training platform on the office intranet for sensitive training and safety issues. He was a driving force in the development of a workload measurement program to help management better utilize available resources. He has investigated and directed internal investigations related to employee misconduct and managed disciplinary actions.

Mr. Haley is a member of the Association of Threat Assessment Professionals (ATAP), as well as an executive board member for the California District Attorney Investigators' Association. He holds an M.B.A. from the University of Redlands. He possesses black belts in martial arts and police self-defense techniques.